

FULTON COUNTY COUNCIL

Friday, January 3rd, 2020

Meeting called to order at 9:00 a.m. Present: Phyl Olinger, Randy Sutton, Barry Hazel, Lorie Hurst, Jim Showley and Auditor Christina Sriver.

ORGANIZING OF OFFICES – The floor was opened for nominations. Barry nominated Phyl for President, Randy seconded. Lorie motioned to close nominations and vote for Phyl as President, Barry seconded; carries 5-0. Jim nominated Barry for Vice President, Randy seconded; carries 5-0.

SOIL AND WATER – Lois reviewed the Clean Water Indiana grant and asked for Council recommendation for reimbursement. Council agreed annual reimbursement would be favorable. The proposed salary that was requested in the grant was \$41,010 and the hours set at 37.5 hours per week. Lois discussed the three sources of current income including County employment, independent contracting for Soil and Water, and Mill Creek Conservancy. Jim motioned to continue the annual pay at \$41,010, seconded by Lorie, carries 5-0.

COMMUNICATIONS – Gail proposed having meetings in 2020 prior to budgets being approved. Gail questioned where the pay is established on the job matrix. Lorie explained that the job description comes from the department head. Gail stated that the level of difficulty for dispatchers and Sheriff Department employees and knowledge gained on the job should be rewarded by years of experience. Phyl stated that the Council was pleased to give the raises that were awarded and stated that lack of communication deciding wages will be better addressed for the next budget season. The priority order of Salary Ordinance, job matrix and budgets will be better known going forward. Job Matrix was discussed with performance-based raises. Chris discussed the origination of the job matrix and the intent when created was to mirror state and federal matrixes. Randy suggested having the job matrix reviewed. Gail proposed meeting with the job matrix committee to review the wages she originally presented. Council will work toward fixing the job matrix.

VSO – Rick Fouts discussed the possibility of needing additional funds before the end of the year for van drivers.

2019 SALARY ORDINANCE AMENDMENT – The third reading of the 2019 Salary Ordinance Amendment was read aloud. Jim motioned to approve, Randy seconded; carries 5-0.

Job Matrix committee needs to meet and discuss salaries. Jim said maybe Council could change some salaries for this year, Barry added that it should be corrected for next year.

Barry stated that if the wages presented did not reflect the \$1/hour raise to raise wages to reflect \$1/hour raise, Lorie seconded; carries 3-0.

BOARD APPOINTMENTS –

ADA Compliance	Randy Sutton
Akron Carnegie Library	Laura Reese

Alcoholic Beverage	Rachel Stephens
Area Plan Commission	Randy Sutton, Phil Miller
911 (Communications) Board	Barry Hazel
Community Corrections	Jim Showley
Courthouse Security - Quarterly @ Courthouse	Jim Showley
Criminal Justice	Jim Showley
Early Intervention	Megan Leininger
EMS Board	Ron Dittman
FEDCO	Jim Showley
Fulton County Animal Adoption & Education Center	Kathy Easterday
Fulton County EMA Advisory	Ryan Zimpleman
Fulton County Redevelopment Commission	Lorie Hurst, Julie Scully
Hazardous Substance	Ron Dittman, Ric Fouts
Informational Technology	Jim Showley
Insurance Committee	Randy Sutton
Job Classification Committee	Phyl Olinger, Lorie Hurst, Barry Hazel
Local Emergency Plan Commission	Ryan Zimpleman
Manitou Training Center (M.T.C.)/Stark/Mashall Co.	Randy Sutton
Park and Recreation Board	Bill Walsh, Eric Schlarf
Personnel Policy Committee	Ron Dittman, Phyl Olinger
PTABOA	Michael White, Rick Gardner, Phyl Olinger
Safety Committee	Randy Sutton
Solid Waste Committee	Phyl Olinger

Randy motioned to approve board appointments as discussed, Barry seconded; carries 5-0.

NEW BUSINESS – January meeting is on Wednesday, January 22nd due to holiday on Monday.

ADJOURN – Randy motioned to adjourn at 10:36 a.m., Barry seconded; carries 5-0.